App. F. IX-4

Previous References.

1945-6.
Est-)

File No. 62-45

Serial Nos. 1, 2, 3

Later References.

Est-: 35-46-79
Est- 34-49-1 Dt 28.10.49

GENERAL AND REVENUE SECRETARIAT

Serial Nos.
Three.

Part B for March 46.

SUBJECT

Raising the Grade pay of Certain Honorary Assistant Engineers

P.W. 6352-54

16.3.46.

To
The Chief Engineer for Irrigation
The Chief Engineer for R&B.
The Comptl (Fin) P.W.

Directs that the Hon Asst. Engrs. who are in charge of Sub Divs who are drawing a salary of Rs 200/- from a long time be granted a grade pay of Rs 200-

25/2 - 250

1954

Public Works Secretariat. | File No. | of 194 .

Serial No.

Incremental scale to Hosp Asst / Engineers.

Chief Engineer's no. 2193/G 15.5.1943

The Chief Engineer states that prior to Reorganization of the P.W.D. in September 1922, non-graduate subordinates had the chance of rising to Rs 250 as Supervisors with a quinquennial increment of Rs 50 thereafter. He therefore recommends that the marginally noted four Hosp Asst Engrs, who are drawing a pay of Rs 175 + 25 P.A., may be placed in a grade of Rs 200-10-250 as a special case, as they have rendered long and satisfactory service.

1. Sri S. V. Rajagopala Iyengar
2. " K. J. Kuttikkar
3. " S. Narayana Sarma
4. " M. Kanniyalal

2. The Chief Engineer recommends the same scale of pay in 1941 as it was not acceptable to Government. Instead, they were granted a P.A. of Rs 25/- per annum in July 1941 only.

3. Proposals entailing new scales of pay are not to be

S

A

Note.—Contn. sheet.

WD 01094—GPB—20,000—22-2-41

5605
P.W.
Economy

Submitted to Government as per G.O. of
16.2.1943-4 For orders in News "A" overleaf

Secd 18/5/43 Rs 241/5 G 265

5 The question of Remodelling of Scale is under Consideration. This may be one pending decision on the proposals

OFFICE OF THE MINISTER FOR PUBLIC WORKS
28 MAY 1943
No. 6978

Minister for Public Works
28/5/43

28/5

Secd 29/5/43 Rs 316

Sub-committee a draft G 295

Issue G 3/6

Issued in P.N. 8922 dated 7/6/43

Letter No. 17388 of 28.1.44 from the Chief Engineer, re incremental scale to the Honorary Asstd Engineers.

6 The following are the Honorary Asstd Engrs who are stagnating on their present pay:—

Name	Date of birth	Service y. m.	Date of last promotion	Pay Rs
1. Mr. V. Rajagopalaiyengar	14.11.95	26-5	8.7.41	175+25 PA
2. K. J. Kulkarni	1.8.92	27-8	8.7.41	175+25 PA
3. D. Narayana	5.7.96	23-11	8.7.41	175+25 PA
4. A. Ramaswamy	1.11.92	25-4	22-5-42	250
5. M. V. Srinivasaiyengar	22.12.89	25-8	9.10.42	175+25 PA

The Chief Engineer recommends that the first three Honorary Asstd Engineers may be given a grade of Rs 200-10-250 as a Special Case.

Serial No.

they have been drawing the same pay for 2 years and 8 months and have no hope of further promotion under existing conditions. They are due to retire on 14.11.50, 1.8.47 and 5.7.51 ie. $6\frac{3}{4}$ yrs, $3\frac{5}{12}$ yrs and $7\frac{1}{3}$ years hence on account of supernumerary.

Secy 3/3/44 The proposal entails extra cost to Govt, revision of scale of pay being involved.

Rly 8/3

The three officers have been recommended for special treatment on account of long stagnation that would be the case if they are allowed to remain on to existing pay till retirement.

Gs 3/3/44 Put forward for the kind perusal of the Secy Govt

13/3/44

Submitted with the linked file.

Secy 16/3/44 Gs 20/3/44

In the Secy. Govt. the grades of the Subordinates' Govt have been revised & remain localized. As the posts now stands for grade of the Hon. Asst Engineers Gs ~~Rs 150-10-250~~ Rs 175-+25 PA die any in respect of the four Officers that a P.A. of

NOTE—Contn. Sheet.

Serial No.

Rs 25/- has been granted.

II Thus a Subordinate with a School of Engineering diploma can hope in his whole Service to rise to the maximum of Rs 175/- pm. As has been explained in the note above the max that they could aspire formerly was Rs 250/- & with the appn Service & further increments of Rs 50/- upto Rs 350/-

III In the other technical Depts there is scope for such Subordinates to rise to Rs 300/- As a Non-Graduate Subordinate of the PE Dept can become a Junior Engineer the grade of which is 200-20-300. 175+25 PA

IV The Asst Engineer Grade is 200-$\frac{50}{2}$-250-25-450. 200-$\frac{40}{2}$-400.

that of an Ovs Asst Engineer is ~~Rs 200~~ 175+25 PA & corresponds to the higher Stage of the Grade of Surveyors which is 60-5-125-10-175.

Though the Class of Ovs. Asst Engineers is Gazetted they are no better than the Subordinates.

V Under the above Circs I feel there is a strong case for raising the grade ~~to 200~~ Perhaps Rs 150-10 200-$\frac{25}{2}$-250 may be considered. ~~Because~~ Case will be made about Fy's Class of Subordinates, who are Gazetted but to be at par with the Non Gazetted 64

Hony Asst Engineers

Continuation Sheet. File No. 3971 — PW of Page.
Current No.

Copies may be passed on to the Fin'l Secy for his opinion

Minute for PWD [illegible] 14/3/44

Note Continued.

15. There are at present 6 Hon Asst Engineers 10 SubEngineers (non graduates) & 11 Sub Engineers (graduates) borne on the list against the Sanctioned Strength of 35 (14 permanent & 21 temps)

4. The graduate SubEngineers will be allocated in the new grade of Surveyors—

As for the non graduate SubEngineers, their grade as provisional scale is Rs 125-10-175-200 Now that the SubEngineers grade as such is abolished this class of Subordinates will have to be counted as Hon. Asst Engineers & no intermediate class is necessary.

5. The maximum pay of the Overseers' grade is 125.

The Hon'y Asst Engineers grade can thus be 150-10-200-$\frac{25}{2}$-250 The promotion pay 200 to 250 may be granted only to a Hon'y Asst Engineers after they put a few years Service on Rs 200/- Say two years.

After perusal the file will be sent to the Fin'l Secy for opinion

Minute for PWD [illegible] 11/4/44

OFFICE OF THE MINISTER
FOR PUBLIC WORKS
13 APR. 1944
No. 6580

18 In the first place we must fix the number of places the Hon. Assistant Engineers have to visit and the number of overseers to whom each shall be allotted:—

(1) how many Sub engineers (Permanent)

(2) the number of Overseers (A) do

JPM
16.6.44

6580
KW 18/7/44
G 18/7/44

19 The sanctioned strength of Honorable Engineers, Sub Engineers, Overseers and Surveyors is as noted below:—

	Permanent Strength	Temporary
Honorable Engineers	2	3
Sub Engineers	10	21
Overseers.	31	67
Surveyors.	343	350.

Sub Asst 20 The above given above is as per particulars furnished by the Chief Engineer (Flag M)
23/5/44

G 21/5/44 Minister for Public Works KW 30/5/44.

21 The number of Hon. Assistant Engineers both permanent & temporary may be fixed at 10% this will be 10% of the ~~16~~ persons total number.

OFFICE OF THE MINISTER FOR PUBLIC WORKS
6 JUNE 1944
No. 7855

5473

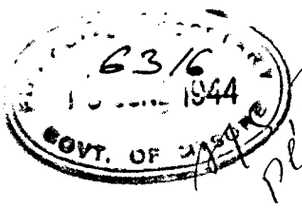
Public Works Secretariat. | File No. | of 194 .

Serial No. 7855

The Fl. Engineers Association to the Memorial proposed by the C.E.

Fin Secy) KW 8/6/44
wfc.

JTY 7.6.944



Please speak

While the Govt. Order dated 25th February 1944 indicates the general lines of demarcation of the cadres between the graduate and non-graduate employees of the department, it does not give a complete picture of all the consequential implications and it is not possible to have a clear idea of the exact position until further details are worked out in pursuance of the principles approved of in that Govt. Order.

Graduates as well as non-graduates were being entertained in the grade of Sub-overseers (or Surveyors) (35 - 80), Overseers (80-5-125) and Sub Engineers (125-10-175), and the Govt. order referred to contemplates all the graduates in all these 3 grades being taken over to a new cadre of Surveyors (non-gazetted) on 60-5-125-10-175. The maximum of this being the same as that of the Sub Engineers' grade, there would be no difficulty in allocating all the graduates into the new grade. On the other hand, only two grades of Sub-overseers (35 - 80) and Overseers (80-5-125) are provided for in the non-gazetted cadre for non-graduates and no

Note.—Contn. sheet.

WP 01094—GPB—20,000—22-2-41

P.T.O.

indication is given in the G.O. as to how the existing non-graduate Sub Engineers (125-10-175) are to be absorbed. The present proposal is to include all these officers in an enlarged cadre of "Hon. Asst. Engineers" on a special grade of Rs. 150-10-200-25/2-250, the strength of the cadre being fixed at 10, both permanent and temporary.

24 I am afraid the above proposal does not take fully into account the several factors bearing on this question. Reference is invited in this connection to the note of the Finance Department dated 15th Feb. 1939 in the linked file which explains the general principles laid down in connection with the appointment of "Hon. Asst. Engineers". One fundamental circumstance was that the appointment of any officer as an Hon. Asst. Engineer was intended only to confer a personal status on the officer and no change in his salary was involved and he continued to be counted only against the Sub Engineers' Cadre. No extra Gazetted charges were created against these "Hon." appointments and I think they were not entitled as of right, to be posted to a regular Asst. Engineer's charge.

25 I am afraid that the creation of a number of Gazetted posts of "Hon. Asst. Engineers" with a separate scale of pay may lead to administrative difficulties in finding suitable posts for these officers who were hitherto counted against non-gazetted appointments. Further while the appellation "Honorary" may be appropriate so long as no separate scale of pay was contemplated, there appears to be no need to designate a whole cadre as "Hon." All things considered, I consider it would be more convenient if, as heretofore, an intermediate cadre of non-gazetted

posts on Rs. 125-10-175 ~~are~~ is allowed for the promotion of overseers, with the designation of Sub Engineer or Supervisor. If it is considered desirable to continue the present concession of a few of these officers being allowed the satisfaction of attaining Gazetted status before retirement, I have no objection to a few of the senior officers (not more than 4 - 2 permanent + 2 temporary) who have reached the maximum of Rs. 175/- and drawn that pay for at least 2 years, being given the designation of Hon. Asst. Engineers on a special pay of Rs. 200-25/2-250.

26. As regards the number of posts that may be allotted for this cadre, the materials available in the file are too insufficient to formulate any definite proposals. The figures given in several places are not quite reconcilable also. The Minister has suggested that the strength of the new cadre might be fixed at 10 and stated that this would be "10 per cent of the total number". I do not know on what basis it is inferred that this would work out to 10 per cent. The total strength of the overseers as mentioned in the Office note is 31 permanent + 67 temporary, but it is seen from the statement (Fl. 'M') that this number includes graduate overseers (who will be transferred to the new grade of Surveyors) as well as non-graduate overseers.

The new posts are meant only for the non-graduate overseers whose strength is not clearly indicated. Until an allocation statement is drawn up by the Department fixing the existing personnel in the new cadres sanctioned in the Govt. Order dated 28th Feb. 1944, it will not be possible to know how many of the graduates

5943
P.V

Continuation Sheet. File No. Current No. of Page.

6316

will get into the cadre of Surveyors and how many non-graduates will remain in the cadres of Sub Overseers, Overseers and Sub Engineers. After an investigation of this aspect, the exact number of posts, permanent and temporary, in each of the several cadres will have to be definitely fixed up and future recruitment regulated accordingly. I suggest that this may be done immediately and then a decision arrived at regardi the number of posts to be allotted for the new grade under consideration.

805
7/8/44

2) Until this is done, the personnel may continue in their present grades.

P.V

Kw/31/2/44. 29/2/44

GM)

Forwarded, with compliments to the Chief Engineer for Irrigation for favour of remarks on the several points raised in the Financial Secretary's note.

2) A statement showing the allocation of subordinates under each of the non-gazetted cadres indicated in the G.O. of 25.2.1944 with reference to the existing sanctions and the details of service, pay, date of last appointment in the Gradation List may be kindly forwarded very early.

Kw/dt/3/3/44

Secretary to Govt.

Revenue Dept.

WD 06260—GPB—500 pads of 100 sheets each—20-3-42

P.T.O.

The sanctioned scale and working strength of the Executive Establishment of the Public Works Department as it stood on the 30th December 1944 is as noted hereunder.-

	Sanctioned Scal.e	Working strength.
Honorary Assistant Engineers.	6	4
Sub Engineers (Permanent 10 plus temporary 25).	35	9 (non graduates).
Overseers (Permenent 47 plus temporary 37)	84	75 -do-
Lower Subordinates (Permanent 728 336 plus temporary 392)		235 Graduate Surveyors. 496 (School candidates).

Graduate Surveyors working as Sub Engineers and Overseers prior to 25th February 1944 are absorbed in the revised grade of Surveyors i.e., Rs 60-5-125-10-175 and the necessary allocation statement is ready shortly and will be submitted.

It may be seen that 4 Honorary Assistant Engineers and 9 non graduate Sub Engineers are now working against the sanctioned scale of 6 Honorary Assistant Engineers and 35 Sub Engineers.

Out of 9 under graduate Sub Engineers Mr. A. Jhon D'Cruz, who was working as Assistant Architect is on long leave without allowances. A list of Honorary Assistant Engineers and 9 Non-graduate Sub Engineers working in the Department is enclosed herewith. It may be seen therefrom that 3 Honorary Assistant Engineers out of 4 are drawing Rs 200/- for over 4 years and the remaining one has already been drawing Rs 250/- from 23-5-1942. With the exception of Mr.D'Cruz who is on leave and Messrs.S.G.Krishna Iyengar, and K.Venkatesha Iyer, all the 6 Sub Engineers are drawing Rs 175/-.

2.(i) Prior to the Re-organisation of the Public Works Department, in September 1922, non-graduate subordinates had the chance of raising to the rank of Supervisors. First Class on Rs 250/- with a quinquennial increment of Rs 50/- thereafter and the Honorary title of Assistant Engineers was also being conferred on such Supervisors. The Hon. Assistant Engineers are being posted for charge of Sub Divisions in the Department and they have proved themselves efficient in Management. In fact, 3 Honorary Assistant Engineers out of 4 now working are already holding charge of Sub Divisions and discharging their duties satisfactorily It is therefore necessary to improve their pay and prospects consistent with the responsible work entrusted to them.

2.(ii) I therefore recommend that total number of Hon. Assistant Engineers may be fixed at 12 of which 6 will be permanent and the remaining 6 on temporary basis. The pay of Honorary Assistant Engineers may be fixed at Rs 150-10-200-25/2-250. These Honorary Assistant Engineers will be posted for the charge of Sub Divisions and counted against the sanctioned scale of Assistant Engineers which involves no extra cost to Government. On the other hand there will be savings as the pay of the Assistant Engineers is - - - - Rs 200-40/2-400.

2.(iii) The following Sub Divisions will be reserved for the charge of Honorary Assistant Engineers.

Permanent Sub Divisions.	Temporary Sub Divisions.
1. Nagamangala (Mandya Dvn).	Gamanahalli. (Irwin Canal Construction Division).
2. Gubbi (Tumkur Division).	Roads Project Sub Division. (Irwin Canal Division.
3. Koppa (Kadur Division).	Thalagavadi (Irwin Canal Construction Division).
4. Challakere (Chitaldurg Dn).	Garudanahally (-do-)
5. FrenchRocks (Lower Chls.Dn).	Anjanapur (Shimoga Dvn).
6. Krishnarajsagar Sub Dvn. (K.R.Sagar Division).	Shifting of Hamlets.

P.T.O.

5943 P.W.

37 Initial pay of Messrs.V.Rajagopala Iyengar, K.J.Kutnikar and N.Nanjiah, Honorary Assistant Engineer, who are stagnating on Rs 200/- for nearly 5 years may be fixed at Rs 225/- in the new grade.

38 Particulars for preparation of allocation statement of ~~Under~~ Non-graduate subordinates have been called for from the Circle Officers and the same will be prepared and forwarded in due course.

List of Honorary Assistant Engineers and Sub Engineers (Under-graduates).

Name.	Designation.	Pay.	Date of present pay.	Date of birth.
Messrs.				
1. K.J.Kutnikar.	Hon.Asst.Engineer.	175+25.	15-1-1940	1-8-1892
2. A.Ramaswamy.	-do-	250/-	23-5-1942	1-11-1892
3. V.Rajagopala Iyengar.	-do-	175+25	15-1-1940	14-11-1895
4. N.Nanjiah.	-do-	175+25	15-1-1940	5- 7-1896
5. A.John D'Cruz.	Sub Engineer.	300/-	28-5-1940	6-12-1902
6. M.G.Narasimha Iyengar	-do-	175/-	1-7-1941	9-1893
7. G.S.Venkatesan.	-do-	175/-	26-1-1944	31- 5-1892
8. M.V.Srinivasa Iyengar	-do-	175/-	29-1-1944	10-10-1890
9. M.Raghavendra Rao.	-do-	175/-	10-3-1944	11- 1-1894
10. G.Rangaswamiah.	-do-	175/-	6-5-1944	21- 2-1895
11. L.Ramaswamiah.	-do-	175/-	6-5-1944	21- 6-1893
12. S.G.Krishna Iyengar	-do-	165/-	6-3-1944	5- 1-1897
13. K.Venkatesa Iyer.	-do-	165/-	6-3-1944	20-1- 1895

Secretary to Government,
Public Works Department,
with compliments.

24.1.45

25/1/45

P.W. SECRETARIAT
Dated 26.1.45

Serial No.

"A"

Ey. The Chief Engineer proposes to fix the number of Hony Asstt Engineers at 12 (6 per and 6 temporary) on a pay of Rs 150-10-200-$\frac{25}{2}$-250 and to count them against the scale of Asstt Engrs and to grant an initial pay of Rs 225 to three Hony Asstt Engrs who are charging on Rs 200 (Rs 175+25 PA) from 8.7.1941. He has also proposed to reserve 6 per and 6 temporary Sub-Div charges for these Hony Asstt Engineers. This proposal results in the reduction of 3 sanctioned number of permanent and temporary Asstt Engineers by 12. In another note relating to the promotion of Engineering graduates, the C.E. proposed only 3 Hony Asstt Engrs being continued in charge of Sub-Divs. Particulars may have to be obtained from the C.E. in regard to the distribution of the permanent strength of Asstt Engineers amongst the permanent Sub Divisions and as to whether any such charges are left over after such distribution.

The Go. of 25-2-1944 has come into being for averting the difficulties

01094--GPB--20,000--22-2-41

encountered in reconciling the claims of promotions of graduate and non-graduate subordinates. The proposal of the CE may again lead to such difficulties, as the Asst Engineers' posts are ear-marked for graduates, and may be so until the sanctioned number of Asst Engrs is reduced correspondingly.

40. In para 25 of the notes, the Secy has opined that it is desirable to continue the intermediate cadre of Sub Engrs for non-graduates, a few (2 Asst + 2 temporary) being allowed the varying status of Hony Asst Engrs on Rs 200 - 25/2 - 250 after they have drawn Rs 175 for at least two years. This suggestion may perhaps be adopted and the Asst Engrs cadre left untouched. There will be adequate scope for posting the Hony Asst Engrs 29/11/45 for charge of Sub Divisions (as experience has shown) now and then.

41. Mr. R.R. Srinivasa Iyengar, Senior Overseer, has been recommended to be promoted as Sub Engineer and he is actually occupying the post (sanctioned) Sub Engineer under Sri. J. Ch. Ocm-Justitute. Even under the old scale, he would have been a Sub Engineer against an existing vacancy.

29/11/45

42. The non-graduates, who have put in long and approved service will naturally aspire to a higher pay and grade than that of an overseer (80-5-115). In the Electrical Dept, those with lower qualifications have been given opportunities to

Serial No.

rise to the cadres of Junior Engineers and II Grade Superintendents. It seems equitable to give such chances to non-graduates of this Department also. The grade of Hon'l Asstt Engineers may be fixed at 100-$\frac{25}{2}$-250 with the intermediate grade of Sub-Engineers on 125-10-175 as agreed to by the Fin. Secy in para (15) of the notes. There will be no need to fix the number as the Sub Engineers will have to earn the grade of Hon. Asstt Engineers after putting in an approved Service of 2 yrs on Rs 175/-.

2:- The question of giving the Hon'l Asstt Engineers charge of Sub divisions has its pros and cons. While it goes some way to satisfy the natural aspirations of the non-graduates, it reduces to a considerable extent the chances of graduate Surveyors, among whom there is already heavy stagnation. Perhaps there may be adequate scope for posting Hon. Asstt Engineers to Subdivisions, without the commitment of earmarking the permanent subdiv. to them.

3:- The ~~Govt~~ proposal to start the three Hon'l Asstt Engineers Messrs Kulkarni,

WP.01094—GPB—20,000—22-2-41

5943 & 1400
PW

Rajagopala Iyengar and Ranjitsh are an
inferior grade to the new grade in view
of their continued stagnation may perh etc
be sanctioned.

KS Inform on "A" in para 39 supra
may be obtained from the Chief Engineer | Yes
KS 31/1/45.

GO 31/1/45 Subject to a draft
Issue
7/2/45
GO 1/2/45

Issued in No. PW. 4320 dated 3-2-1945

Letter No. 5544 & 5.3.1945 from the
Chief Engineer furnishing the information regd.
46. From the particulars furnished by the
Chief Engineer, it is seen that the sanctioned
permanent strength provides for as many
Asstt Engineers as there are permanent Subdns
The proposals of the Chief Engineer are dealt
with in paras 39, 40 & 42. The scope for
promotion of Graduate and non-graduate
Subordinates has to be kept independent
as contemplated in the GO of 25.2.1944.
The promotion of Mr. R.A. Srinivasa Iyengar
as Sub Engineer (which is sanctioned post
actually occupied by him) is contained in
the linked file.

GO 10/3/45.
8/3/45

Fixing the scale for Hony Asst Engrs

3671

Public Works Secretariat. | File No. | of 194 .

Serial No.

There are at present 4 Hon'y Asst. Eng^rs & 9 sub-engineers in the cadre of the higher posts reserved for the non-graduates. The sub-div^n charges are intended to be manned by Asst Eng^rs, though now & then some of the Hon'y Asst. Eng^rs are also given sub-div^n charges. The C.E. now proposes to increase the no. of Hon. Asst. Eng^rs to 12, reserving 6 permt and 6 temp^y and reserving 6 sub-div^ns for the charge of the person six Hon'y Asst Eng^rs. This proposal is really tantamounts to the reduction of the permt Asst Eng^rs by 6 permanently & 12 temporarily. This would be a very bad departure as the Hon'y Asst Eng^rs are after all only non-graduates and therefore not quite enough generally for manning the sub-div^ns. The proposal of the C.E. is to give a grade of 200-25/2-250 to the Hon'y Asst Eng^rs & this may however be approved, since as it is, some of them are being given a jump from Rs 200 to Rs 250 and a grade max^m of Rs 250 is accepted for them already. The grade now proposed will thus avoid the jump. If the grade is approved Messrs Kutnikar, V. Rajagopal Iyengar & N. Nanjiah may be given Rs as they have stagnated on Rs 200 already for more than 3 1/2 years.

Min Jr P.W.D.
Fin Sec

4739

KM 10/3/45

Note.—Contn. sheet.

WL 0104—GPB—20,000—22-2-45

48

The present grades for the Sub-Overseers are Rs.35-5/2-80-5-125, so that even if a man does not stop at Rs.80/-, he takes 27 years to reach Rs.125/-. Mr. Viraraja Urs had suggested the continuance of the old intermediate cadre of Rs.125-10-175 and a special cadre of Rs. 200-25/2-250. The Chief Engineer suggests, however, a special grade of Rs.150-10-200-25/2-250. After 27 years service it is not much to give them a grade of Rs.150-10-200-25/2-250. I therefore agree with the Chief Engineer but there should be no distinction in the charges that could be held by these people and by the graduate Assistant Engineers and there should be a corresponding reduction in the cadre of Assistant Engineers.

49 These people may be called Assistant Engineers, Class II, and their number may be fixed as suggested above and the number of Assistant Engineers correspondingly reduced.

50. The proposals in para 48 will be tantamount to reduction of number of sanctioned posts of Asstt Engineers by 12. In another note now before Government, proposals have been submitted for filling up 27 vacancies of Asstt Engineers by promotion of Senior graduate Surveyors and the question of direct recruitment of Asstt Engineers as Probationers is also under active consideration. These proposals will be considerably affected by the proposals contained in this Office note. The intention of Government seems to be that the graduates and non-graduates should be kept independent of each other and the present proposal of reserving some Asstt Engineers' posts for non-graduate Subordinates and Overseers would mingle both the classes again. Under the existing conditions, Subordinates on reaching Rs 80 do stagnate and get into the Overseers grade on Rs 80-5-125 only on the occurrence of vacancies. The Temp Asstt Engineers' posts are purely ad hoc and such a title is conferred on the Senior Subordinates of distinction and established merit. The Overseers appointment seems to be comparatively a small jole so as to entitle the incumbe

Hon. Asst Engrs' Cadre

C. F. 69]

Continuation Sheet. File No. 3676 / Current No. of P.W. Page.

to secure the gazetted rank of Heavy Road Services immediately on reaching the maximum or any stage in the Grade, no person passing through the next intermediate grade of Rs 125-10-175 or Rs 150-10-200. These aspects are submitted for their consideration.

Secy 31/12/45 SHS

5-2 Fin? Secy wlc

Fair of considering the views in the note above. It is not advisable to reduce the no. of Assistant Engineer's charges and it is better to consider the promoted Hon Asst Engineers, who are after all only of the subordinate qualification, as only reserves against vacancies by leave etc of the Asst. Engrs.

KM 3/4/46

FINANCIAL SECRETARY

53 Just like non graduates in the Engineering dept there are non graduates in every dept and they hold gazetted Charges & once they are promoted to such Charges there is no distinction between graduate & non graduates.

I regret I am unable to agree (Mencfie) to the formation of a separate cadre of Hon'y Asst Engineers who are to be treated as reserves. It is better a decision is taken in this before the existing vacancies are filled up

B 5.4.46

Honorary Assistant Engineers' Cadre.

Public Works Secretariat. | File No. 3696 PW of 194 .

Serial No.

OFFICE OF THE MINISTER FOR PUBLIC WORKS. 6 APR. 1945 No. 725

Min[r P.W.] I. KWS 4/45.
+
Dewan

1. 4. There is no question of creating or the formation of a new Cadre of Hon. Asst Engineers. This Cadre has been existing from a long time and is confirmed by the Government order of 25th Feb 1944.

The question here is what should be the number of Hon. Asst Engineers and is there need to raise their pay. According to the above Govt orders, the sanctioned strength of overseers is 12½ per cent of the total strength of Sub-overseers both permanent & temporary. Similarly I have proposed in my note of 7.6.44 (P.21) that the number of Hon Asst Engineers may be upto 10 - which will be 10 per cent of the total number. The present number of Hon. Asst Engineers is four. This may be raised to at least eight places as this will be an additional incentive to overseers for good work.

Regarding pay, their present scale may continue.

10.4.45.

DEWAN'S 11. APR NO. 7157

Note.—Contn. sheet.

WD 01094—GPB—20,000—22-4-41

Cadre of Hon Asst Engineers.

PW 3676

7157

4) This grade was meant for the promotion of senior overseers of outstanding merit. One test of such merit is the ability to hold a sub On charge just as well as a graduate. Unless the persons now recommended are now at this level & their record of service has been very good, the proposal need not be considered.

NLL 15/4/45

JTG 18.4

OFFICE OF THE MINISTER FOR PUBLIC WORKS
16 APR. 1945
No. 7759

KW/23/4/45

Issued with a draft

Issue

274/45

CJ 27/4 KW/28/4/45

Issued in No. PW 127 of 3.5.45

Letter No. 7881/E of 8.6.1945 from the Chief Engineer furnishing a further report in the matter.

3. The Chief Engineer has stated that the work of all the Sub Engineers is seen highly and that he is confident that each one of them is capable of holding independent charge of Sub Divs efficiently. He therefore strongly recommends that all of them may be promoted as Hony Asst Engineers and the 12 higher Sub Divs reserved for their postings.

5) Recently all the vacancies in the Asst Engineers cadre have been filled and there is a proposal to appoint 10 Probationers, for whom places have yet to be found. Besides

Cadre of Hon'ble Assistant Engineers.

3676

Public Works Secretariat. | File No. | of 194

Serial No.

(A)

there has been a reduction in the Sanctioned Strength of Asstt Engrs in the Jog area. In these circumstances, it may perhaps be necessary to combine the present Hony Asstt Engrs and Sub Engrs as they are until fresh opportunities occr. If need be, the scale of the existing Hony Asstt Engrs who are drawing the maximum pay of Rs 200 (Rs 175 + 25 PP) may be raised to Rs 200 - 25/2 - 250 with one increment to start with.

Dept

S/Secy's: The C.E. may perhaps be requested to furnish his remarks on the question whether, if 12 Asstt. Divisions are reserved for those officers as proposed in para 36, the existing officers in the cadre of Asstt Engineers will be affected & also whether it will decrease the number of vacancies available for Promotion.

for 17/7

Note.—Contn. sheet.

WT 01094—GPB—20,000—22-2-41

Secy

3676
Cadre of Hon: Asst Engineers

W/M orders contained in para 57, the C.E.P. states that all those recommended by him are fit to hold Sub-div[n] charges & instead of six Hon[y] Asst Engrs, he recommends a batch of 12 to man 12 Sub-div[ns] named by him. For reasons given in para 59 at (A) it appears not desirable to permanently allocate 12 Sub-div[n] charges to the non graduate Hon[y] Asst Engrs who are however being encouraged for Outstanding merit by in case of six men who hold sub div[n] Charges now. These latter who have been drawing Rs ~~200~~ 200 for some years, may be given the grade of Rs 200 - 25/2 - 250

Min P.W & Dewan Sir. Finished

KW 17/7/45.

FINANCIAL O.O. No. 4409 18 JUL BANGALORE

(B) I would again invite reference to my note para 48. As it is stated that these are fit to hold Sub Divn Charges I would suggest that ~~these~~ The cadre of Asst Engineers be reduced by 12 & a similar number created in the grade 150 - 10 - 200 - 25/2 - 250.

B

KW 27/7/45. 27/7

OFFICE OF THE MINISTER FOR PUBLIC WORKS 1 - AUG. 1945 968

63. I find that Mr A. Ramaswamy has been given a pay of Rs 250/- in 1942, though there were three officers above him who continued to draw only Rs 175. What were the circum

958/ stances under which it was done? Rs. 10 8/45.

C.E.I. 64) Favr of furnishing the information.
W(c.) Rs/11 8/45

65) Submits a draft.
Secy 13/8/45.

66) Issue
Rs/23 8/45.

Issues in No. S.W. 1121/36. 62-65-1
Dt 29.8.1945.

Letter No. 2624 Dt 6.11.1945 from the Chief Engrs furnishing the info
64. Mr. A. Ramaswami was drawing a pay of Rs 230 in grade Rs 200-10-250 from 22-5-1940, he having been promoted as Supdt of workshop at KRS on Rs 200-10-250 from 22-5-37. He was made Hony Asst Engrs on 30-11-1940 His rank was fixed below the last Hony Asst Engrs.

Secy 27/11/45. Ref to Para 63 Supra, As explained by the Secretary in para 61 the hon. assist. engineers who are now getting Rs 175+25 from a long time (who are only four in no.) may be given a grade of Rs 200-$\frac{25}{2}$-250. It is not a sound principle to increase the no. of hon. assist engineers against the vacancies of assist. engineers

Secy) Rs 29/11

Army Asst Engineers

C. F. 69]

Continuation Sheet. File No. / Current No. 1989 of 1989 Page.

For perusal

69 W/A/1 minutes dated 10.8.45.

Min P.W. & Dewan — Approval to items in para 61 may be accorded.

Kw/29/11 Ur. 29/11

OFFICE OF THE MINISTER FOR PUBLIC WORKS
30 NOV. 1945
No. 4030

70) I agree with the Secy. P. W. that it is not desirable to permanently allocate 12 subdivision charges to the non-graduate Army Asst Engineers. But in the case of Army Asst Engineers who are in charge of sub-divisions and who are said to be drawing Rs. 200 from a long time may be treated as a special case and they may be given a grade of Rs. 200 – 25/2 – 250.

Dewan

Ls 3/12/45

Kw Ls 12/45

Bl 5/12

DEWAN'S OFFICE
6 DEC 1945
NO. 3227

71) Nil

Kw 11 12/45 10/12/45

Bl 11/12

Put to circulation vide a note.

Chief Secretary

Kw 22/12/45

CHIEF SECRETARY'S
4812
4 JAN 1946
GOVT. OF MYSORE

C. F. 69]

Continuation Sheet. File No. / Current No. of Page.

Submitted with a circulation memo.
If approved, the subject will be disposed of by circulation.

5/1/46

4/1/46.

4.1.46

[... No. 45]

GOVERNMENT OF MYSORE

Tele gram / phone

OFFICE OF

The Chief Engineer of Mysore,

Bangalore.

No. 2/931.

Encls. 3 Representations.
2 Copies.
1 Stat

Date 15th May 1943.

To

P. W. SECRETARIAT.
5605
Date 17/5/43

The Secretary to Government,

Public Works Department,

Bangalore.

Sir,

Subject:- Incremental scale to Honorary Assistant Engineers.

I have the honour to state that the marginally noted four Honorary Assistant Engineers, are in receipt of a salary of -- Rs.175 plus 25 P.A., with effect from 8th July 1941, in accordance with G.O. No.P.W.377/S dated 23-7-1941.

1) Mr.V.Rajagopalaiengar, Irrigation Circle.
2) Mr.K.J. Kutnikar, Jog Circle,
3) Mr.S. Narayana Sarma, Mysore District Well Works,
4) Mr.N.Nanjundiah, Irrigation Circle.

2. Prior to the Reorganisation of the Public Works Department, in September 1922, non-graduate subordinates had the chance of rising to the rank of Supervisors, I Class on Rs.250/- with a quinquennial increment of Rs.50/- thereafter and the honorary title of Assistant Engineer was also being conferred on such Supervisors. The Honorary Assistant Engineers are being posted for charge of Sub-Divisions in the Department, wherever possible and they have proved themselves efficient in management. It is, therefore, necessary to improve their pay and prospects consistent with the responsible work entrusted to them and also in view of the hardship caused to them on account of the abolition of the posts of Supervisors and reduction of their grade pay under the reorganisation scheme.

3. The Superintending Engineers of Irrigation and Jog Circles have forwarded the representations of the marginally noted Honorary Assistant Engineers and have recommended that their grade pay be fixed at Rs.200-10-250. Mr. S. Narayana Sarma, Honorary Assistant Engineer, is senior to Mr.N.Nanjundiah, Honorary Assistant Engineer and similar concession has to be shown to him also. These officers have rendered long and satisfactory service in the Department and have only a few years of service before superannuation. Their cases deserve special consideration.

1) Mr. V. Rajagopalaiengar,
2) Mr. K. J. Kutnikar,
3) Mr. N. Nanjundiah,

4. I, therefore, request that sanction of Government may kindly be communicated to the above four senior Honorary Assistant Engineers being placed in the grade of Rs.200-10-250 as a special case.

5. Copies of the Superintending Engineers' reports dated 15-12-42 and 7-1-1943 are herewith enclosed.

I have the honour to be,
S i r,
Your most obedient servant,

Chief Engineer of Mysore.

V.M.S/12/13..

Letter No. 7320 dated 15th December 1942 from the Superintending Engineer, Irrigation Circle, Mysore, to the Chief Engineer of Mysore, Bangalore.

Incremental scale to Honorary Assistant Engineers.

With reference to your memo No. 9029 dated the 1st December 1942, returning the application of Mr.V.Rajagopalaiengar, Honorary Assistant Engineer, for my views, I have the honour to invite kind reference to the enclosed list showing the names of the Honorary Assistant Engineers in the Irrigation Circle with their dates of promotion, present pay and date of superannuation and to state that the grant of incremental scale to Honorary Assistant Engineers, is a general case for all the Honorary Assistant Engineers, as the rank of Honorary Assistant Engineers, is conferred on non-graduate subordinates of this Department with a fixed salary of Rs.175/- plus Rs.25/- personal allowance, as a recognition of their work and good record of service. Since this promotion will usually be at the tail end of their service, when the period of service that will remain before their superannuation will be between 5 to 8 years ordinarily, the Honorary Assistant Engineers will have to stagnate under the existing circumstances on a pay of Rs.200/- for a period of 5 to 8 years till they retire from service. As the stagnation for a number of years on a fixed pay, gives room for discontentment and impairs efficiency, I am of opinion that the Honorary Assistant Engineers, who have put in 2 years of approved service after their promotion to the rank of Honorary Assistant Engineers, may be promoted to the incremental scale of Rs.200-10-250 and Government sanction may kindly be obtained, if the proposal meets with your approval.

The applications of Mr.V.Rajagopalaiengar, returned with your memo No. 9029 dated the 1st December 1942 and the application of Mr.N. Nanjundiah, Honorary Assistant Engineer, which was subsequently submitted by the Executive Engineer, are herewith enclosed for favour of necessary action and disposal.

Letter No.C.E.1165 dated 7th January 1943 from the Superintending Engineer, Jog Power Scheme, Jog, to the Chief Engineer of Mysore, Bangalore.

Mr. K. J. Kutnikar, Hon. Assistant Engineer.

I have the honour to submit, for favourable consideration, the application of Mr. K. J. Kutnikar, Honorary Assistant Engineer, requesting the grant of an enhanced pay of Rs.200/- in the grade Rs.200-10-250.

2. This Officer is hard working and deserves favourable consideration, as one Mr.A. Ramaswamy placed below Mr.Kutnikar has been drawing a pay of Rs.240/-.

" Copies."

Chief Engineer of Mysore.

V.M.S/13-5-43. 14/5.

arajsagar,
h October 42.

From

V.Raja Gopala yengar,
Hon: Assstant Engineer,
Krishnarajsagar.

To

The Executive ngineer,
Krisharajsagar Division,
Krishnarajsagar.

Sir,

I have the honou to submit for your kind consideration the following few lines and to pray that my case may kindly be viewed favourably.

I am getting a y of Rs.175/- per month from 15-1-1940 with no graded scale. When I submitted an application in September 1940, prayinfor a graded scale of pay of Rs.200-10-250, it was ordered by the Chief Engineer in his No.4993 dated 29-10-1940 as intimate in your No.1475 dated 6-11-1940, that as I had reached the y of Rs.175/- on 15-1-1940, it was too early to press for revision of scale. Subsequently, a - personal allowance of 25/- per month was kindly sanctioned by Government from 8-1941, as intimated in your No.530 - dated 9-8-1941. It was then ordered that the proposal to grant a revised scale pay of Rs.200-10-250 was not acceptable to Government.

I have undergone the Engineering Course in the Poona Engineering College, but due to some unfortunate circumstances in the affairs the family, I could not complete the course, and take the B.E. Degree. I have put in more than 25 years service the Department and have during this period, worked to the entire satisfaction of all the officers. I stand second in the list of Honorary Assistant Engineers of the Department, the first being Mr. P.V.Ganapathi Iyer.

It may be stated in this connection, that for more than 10 years (from 9-1927 to 15-1-1938) I was getting the same pay of Rs.150 which was the maximum in the old scale of pay of Overseers without any increment. When it was

(8 4 W)

THE CHIEF ENGINEER OF MYSORE
REGD. No. 7465
DATE 12 11 42

Superintending Engineer,
Irrigation Circle, (K.R.S. Works).

When it was prayed after my promotio to Sub Engineer's grade that, in consideration of this long period, during which, I had no increment, I may kindly be given the maximum pay of Rs.175/- in the Sub Engineer's grade from the date of my promotion to Sub Engineers grade (i.e. 15-1-'37) it was ordered by Government in their No. ~~1072~~ 3186/S. dated ~~12-9-1939~~ 5-4-1939 that I should reach the maximum pay of the grade in the usual course. I accordingly reached the pay of Rs.175/- on 15-1-1940, and I am gettir the same pay for over 2½ years. Many years of my qualifying service have thus been, without any increment in pay.

In these circumstances, I pray that my case may kindly be reconsidered sympathetically and that a graded scale of pay be kindly sanctioned, as special case, from 18-6-1940, from which date, the Government have been pleased to confer the rank of Honorary Assistant Engineer on me.

I have the honour to be,
Sir,
Your most obedient servant,

Hon: Assistant Engineer.
Krishnarajsagar.

4147
21/11

Memo No 769 Dt 30.10.42.

Submitted to the Superintending Engineer for favourable consideration and recommendation. He is a very efficient officer and richly deserves betterment of prospects as prayed for.

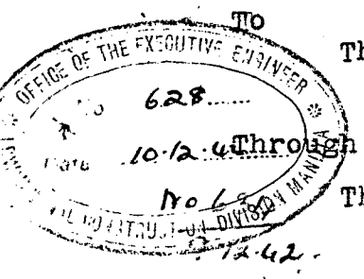
M. V. Krishnamurthy
EXECUTIVE ENGINEER,
KRISHNARAJSAGAR DIVISION.
KRISHNANAGAR.

OFFICE OF THE SUPERINTENDING ENGINEER, HASSAN CIRCLE (K.G.F. WING)
No. S.165
Date 3/11

Esh

2561

Esh
Who is the senior most Hon. Asst. Engr. at present. The scale of pay sanctioned is being recommended in the case of all Hon. Asst. Engrs. retired. It is the pay that is being drawn by the officials as Hon. Asst. Engrs.



To

The Chief Engineer in Mysore (P.W.D.)
Bangalore.

Through

The Executive Engineer
Irwin Canal Construction Division
M a n d y a

(And)

The Superintending Engineer,
Irrigation Circle, Mysore.

Respected Sir,

I beg to bring to your kind consideration that I had previously represented that in view of my long and uniformally good record of service and the limited chances of our promotion to the Assistant Engineer's rank, I may kindly be granted a pay of Rs. 250/- in grade of Rs. 200-10-250. This concession was shown during previous years to Messrs. K.S. Krishnaswamy Iyengar P.V. Ganapathi Iyer and others.

Prior to the re-organisation of the P.W.D. Department in 1922, We the non-graduates Sub Engineers had chances of retiring as First Grade Supervisors on Rs 250/- to Rs. 300/-. The change in the policy of re-construction and promotion followed in subsequent years has adversely affected our pay and prospectus in the department. I have discharged my duties to the entire satisfaction of my superior officers, the Heavy Sub Division charges in the special and other works. I have only a few years of service before me and I am stagnating on Rs. 175/- plus Rs. 25/- P.A. for about last two years.

I had the rare privilege of serving your honour in the Mysore Division for three years and you were kind enough to express the appreciation of my good work as can be seen from the reports of my superior officers and I amm striving hard to maintain the same good record.

Considering

Considering the above hard facts of my case, I hereby request you to kindly grant me a pay of Rs. 250/- at least.

For which act of kindness I shall ever be grateful,

I beg to remain,
Sir,
Your most obedient servant

Thalagavadi
9th December 1942

Assistant Engineer,
No. 8 Sub Division,
Thalagavadi.

C

9/12/42

Memo no 588 dt 10-12-42

Submitted to the Superintending Engineer, Irrigation Circle, for favourable consideration. The officer is hard working and deserving of promotion.

9-12-42

OFFICE OF THE SUPERINTENDING ENGINEER
IRRIGATION CIRCLE (K.R.S. WORKS), MYSORE
No. 5555-84
Date. 11/12

9/12

Est

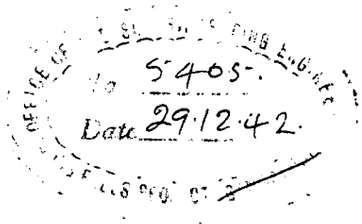
11/12

To

The Superintending Engineer,
Jog Power Scheme,
J O G.

Through

The Executive Engineer,
No.II Division,
J O G.



Sir,

I have the honour to bring the following few lines to your kind and favourable consideration:-

Government was pleased to confer upon me the post of an Honorary Assistant Engineer in Government Order No.P.W.4669-74-S. dated 18-6-1940. At that time and from about 11 years back I was getting a pay of Rs.175/- and I expected that the Government would be pleased to grant me an enhanced pay of Rs.200/- in the grade of 200-10-250; but to my misfortune that was denied. In this respect, I should like to bring to your kind consideration that when the other Honorary Assistant Engineers who are above me and also who are below me are already getting the pay of - Rs.250/- I request that the same favour may kindly be extended to me also.

I therefore, request that you may kindly be pleased to recommend my case to the Chief Engineer, for which act of kindness I shall ever feel grateful to you.

I have the honour to be,
Sir,
Your most obedient servant,

R. J. Kulkarni
Hon. Assistant Engineer,
No.II Division,
J o g.

Kargal,
Dated 25th December 1942.

C 988
27-12-42.
Submitted to the Superintending Engineer J. P-S for favourable consideration
Executive Engineer 26/12
No 2 Division.
JOG.

He
Hon'ble
Minister
Energy
5/1/43.

PUBLIC WORKS SECRETARIAT.

Draft for Approval.

No. P.W. 8922

Dated 7/6/1943

Encl.

FROM

The Secretary to Government,

Public Works Department,

To The Chief Engineer

Mysore Bangalore

Sir,

Subject Increamental Scale

to Hony Asst Engineers

With reference to your

letter no 21931 dated 15th May

1943, requesting sanction to

the Hony Asst Engineers

being placed in a grade of

Rs 200-10-250, I am directed

to state that the question

of revising the scales of

pay of executive establish-

ment is under consi-

-deration and this proposa

9/5/43
5/6

WD 01090—GFB—20,000—27-12-40

may lie over pending decision
on this general question.

Thanks

Yours

Sincerely

Encl

Copy to
29/5/43

C. E. No. 46

GOVERNMENT OF MYSORE

No. 17388
Encls.

OFFICE OF The Chief Engineer of Mysore,
Bangalore.

Date 28-1-44.

To

The Secretary to Government,
P.W.Department, Bangalore.

P. W. S[illegible]
3971
Date 2.2.44

Sir,

Incremental scale to Honarary Assistant Engineers.

With reference to your letter No.P.W.8922 dated 7-6-1943 stating that the question of remodelling of the scales of pay of Executive Establishment is under consideration and that the above mentioned proposals may lie over for the present, I have the honor to inform you that orders regarding the remodelling of the scales of pay are not yet received. Pending receipt of orders, I request you kindly to take up for consideration the proposal of placing the marginally noted Honarary Assistant Engineers in the grade of Rs 200-10-250, as a special case, and communicate the orders thereon at an early date.

Messrs.V.Rajagopala Iyengar, Irrigation Circle;
K.T.Kulkarni, Jog Circle;
T.Nanjiah.

I have the honour to be,
Sir,
Your most obedient servant,

This will be worked up and submitted after the Rangaiah issues.

29/1/44

CHIEF ENGINEER OF MYSORE.

CHS/26-27.

Dear Sir,

I am desired to request you kindly to
Do No. P.W. 7377 furnish the following
27/4/44 particulars very early for
the information of Govt.—

(1) the strength of Work Assistants, Sub-Overseers, Overseers and Surveyors (Both permanent and temporary—to be given separately)

(2) How many of each of the above posts are occupied by the following graduates and ~~Sub-overseers~~ non graduates in the permanent and temporary cadres; (Information to be kindly given separately for

C. F. No. 46]

GOVERNMENT OF MYSORE

No. 25228
Encls.

OFFICE OF the Chief Engineer for Roads and Buildings, Bangalore.

Date 16/7/44

P. W. SECRETARIAT, 5943 Date 24.5.44

To

The Secretary to Government,
Public Works Department, Bangalore.

Sir,

Statement showing the appointments held by Engineering Graduates and under Graduates.

With reference to your letter No.P.W.7377 dated the 27th April 1944, calling for certain particulars in connection with the above, I have the honour to forward herewith a statement showing the appointsments held by Engineering Graduates and under-Graduates in the Department.

I have the honour to be,
Sir,
Your most obedient servant,

17/5/44

Chief Engineer for Roads and Buildings.

K.G.15th

15/5

Mysore Public Works Department.

Statement showing the appointments held by Engineering Graduates and under

Sl. No.	Particulars.	Sanctioned scale.			Held by Grad	
		Permanent.	Temporary.	Total.	Permanent.	T
1.	Honorary Assistant Engineer.	2	3	5	-	
2.	Sub Engineers.	10	21	31	9 A	
3.	Overseers.	31	67	98	21 A	
4.	Surveyors.	343	350	693	80 A	

K.G.15th

Under Graduates		Remarks
rary. Permanent.	Temporary	
2	3	Counted against the sanctioned scale of Sub Engineers.
-	8	A. All the 9 hands are on O.O.D in higher grade. B. Out of 74 hands 61 hands are on O.O.D in higher grade.
10	12	A. All the 21 hands are on O.O.D in higher grade. B. Out of 112 hands 55 hangs are on O.O.D in higher grade.
B 217	318	A. Out of 80 hands 73 hands are on O.O.D in higher grade. B. Out of 217 hands 15 hands are on O.O.D in higher grade.

Chief Engineer for Roads and Buildings.

Sub Engineers

14 Permanent and 21 Temporary

Public Works Secretariat. | File No. | of 194 .

Serial No.		
1	Mr. A. Srinivasa Iyengar.	
2	" V. Rangaswamy Iyengar.	(Hony Asst Engr)
3	" K. J. Kulkarni	(—do—)
4	" H. V. Srinivasa Iyengar	(—do—)
5	" V. Swaminatha Sastry.	
6	" M. G. Narasimha Iyengar.	
7	" V. Ranjiah	(—do—)
8	" G. S. Venkatesan.	
9	" M. V. Srinivasa Iyengar.	
10	" M. Raghavendra Rao.	
11	" G. Rangaswamaiya	
12	" L. Ramaswamaiya.	
13	" S. G. Krishna Iyengar.	
14	" K. Venkatesa Iyer	A Ramaswamy KRS works
15	" T. V. Ramaiya	P.W.
16	" C. S. Krishnaswami	P.W.
17	" B. S. Narayana Rao	P.W.
18	" K. Padmanabhan	P.W.
19	" G. K. Kesavamurthi	P.W.
20	" B. N. Srinivasan	P.W.
21	" K. Parthasarathy	P.W.
22	" C. Eswariah	P.W.
23	" H. Channiah	P.W.
24	" Abdul Jabbar	P.W.
25	" H. Doddiah	P.W.
26	" C. S. Subramanyam	P.W.
~~27~~	"	~~P.W.~~

Note.—Contn. sheet.

WP 01094—GPB—20,000—22-2-41

Six on 175+25 P.A. 200 1200

8 on Rs 125-10-175 $158\frac{1}{3}$ $1266\frac{2}{3}$

$2466\frac{2}{3}$

14 on Rs 150-10-200-$\frac{25}{2}$-250. $21\frac{1}{9} = 295\frac{5}{9}$

$\frac{2}{3} - \frac{5}{90}$

$\frac{56}{90} \times 10 = 6\frac{1}{9}$

150

$21\frac{1}{9}$

Extra cost per month = Rs. $488\frac{8}{9}$

3676
P.W. 19

Appendix F. G.—II

SUBJECT.... Cadre of Hony Asst Engineers.

Section

File No.

Serial No.

Diary No. of letter replied to.....

No. P.W. 6127 dated 3.5.45.

To

General and Revenue Secretariat

( )

the *194* .

The Chief Engineer for Irrn
Bangalore

Date of issue.....

Sir,

With reference to your
W.O. note no. 4590/E dated 24
January 1945, in the matter
fixing the number of Hony
Asst Engineers at 12 so as
non-graduate
absorb the Sub Engineers
^
that cadre, I am directed
state that Government
observe that the grade
Hony Asst Engineers is m
for the promotion of
overseers of subordinate
merits and one test of

Signed by.....

List of enclosures.....

Copied by.....

Examined by.....

merit is the ability of the non-graduate
subordinate to hold a subordinate charge
just as well as an experienced graduate.
The present proposal will be tantamount
wholesale
to the absorption of the non-graduate Sub
Overseers ~~in to to~~ as Hony Asstt Engineers.
Assistant
~~Unless~~ the persons now recommended
are men at the level referred to above
and their record of service has been
very good maybe kindly reexamined
in the light of the above observations
and a further report submitted for
orders of Government early.

Thanks

KW 28/4/43
Secretary to Govt P.W.D.

Govt

Asstt
27/4/43

C. F. No. 46]

GOVERNMENT OF MYSORE

P. W. SECRETARIAT. 5294

No. 7881 / E
Encls.

OFFICE OF the Chief Engineer for Irrigation in Mysore, Bangalore. Dec. 1945

Date 8. 6. 45

To

The Secretary to Government,
Public Works Department,
Bangalore.

Sir,

Cadre of Honorary Assistant Engineers.

With reference to your letter No.P.W.6127 dated 3-5-1945, I have the honour to inform you that the question was re-examined in the light of directions contained in the letter under reference and I consider that all the Sub Engineers recommended in my (letter) No. 4590/E dated 25-1-1945, are fit to be promoted as Honorary Assistant Engineers. I have seen the work of all these Sub Engineers and I am confident that each one of them is capable of holding independent charge of Sub Divisions as efficiently as any other Graduate senior Surveyors. The Sub Divisions proposed for the charge of Honorary Assistant Engineers are light Sub Divisions. The Honorary Assistant Engineers rank is the highest that Civil Engineering School candidate can aspire in this Department at present. ~~I have considered the question in all aspect before submission of my recommendation.~~ I therefore ~~strongly~~ recommend that sanction of Government to the proposal contained in my letter No.4590/E dated 25-1-1945, may kindly be obtained and communicated.

I have the honour to be
Sir,
Your most obedient servant,

CHIEF ENGINEER FOR IRRIGATION.

SS. 7/6.

3676 8

Appendix F. G.—1]

SUBJECT Hony. Asstt. Engineers Cadre

Section Asst
File No. 62—45
Serial No. 1

Diary No. of letter replied to

No. PW. 1121 dt 29.8.45.

To

General and Revenue Secretariat

( )

the *194*

The Chief Engineer
for Irrigation,
Bangalore.

Date of issue

Sir,

Signed by

Reminded in no.
PW. 3532 dt 2.11.45.

With reference to your letter No. 7881 dated 8th June 1945, on the above subject, I am directed to state that of the four Hony Asstt Engineers in the Department, viz. A. Ramaswamy, who is the junior-most, is already in receipt of a pay of Rs 250 from 22.5.1942 while the other three are drawing Rs 175 + Rs 25 P.A. I am to request

List of enclosures

Copied by

45/24 27/8

Examined by

WD 04161—GPB—60,000—24-10-41

You kindly to intimate the circumstances under which Mr. A. Ramaswami was granted a pay of Rs 250. The connected file may also be forwarded for reference.

Thanks

23/8/48

15/8

P.W. 62-45-2

J. F. No. 45]

GOVERNMENT OF MYSORE

Telegram / phone

No. 2624/E
Encls. 1 file

OFFICE OF
The Chief Engineer for Irrigation
in Mysore, Bangalore.

Date 6-11-45

To

The Secretary to Government,
Public Works Department,
Bangalore.

P. W. 1989
Date 8-11-45

Sir,

HONORARY ASSISTANT ENGINEERS CADRE.

With reference to your letter No.P.W.1121/Est. 62-45-1 dated 29-8-1945, requesting to intimate the circumstances under which Mr. A. Ramaswamy, Honorary Assistant Engineer was granted a pay of Rs.250/-, I have the honour to state that Mr.A.Ramaswamy, was already in receipt of a pay of Rs.230/- in the grade Rs.200-10-250, as permanent Superintendent of Work-shop, Krishnaraj Sagar, when the Honorary Rank of Assistant Engineer was conferred upon him in Government Order No.P.W.1365-68/S dated 30-11-1940. The connected file leading to the issue of Government Order dated 30-11-1940 is also herewith enclosed for reference and return.

I have the honour to be,

Sir,

Your most obedient servant,

Chief Engineer for Irrigation.

GCS/2nd.

S. O.

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

PUBLIC WORKS DEPARTMENT.

G. O. No. P. W. 5695-5716, dated 25th February 1944.

Mysore Public Works Service.

Lays down rules governing the —— .

READ—

Government Order No. P. W. 5321-23, dated 16th June 1941, laying down rules for recruitment to the cadre of Surveyors.

2. Letter No. P. W. 8416, dated 24th April 1942, from the Secretary to Government, Public Works Department, to the Chief Engineer, directing that the practice obtaining in the Public Works Department in regard to the filling up of vacancies in the Overseers' cadre be followed and that the principle of reserving 50 per cent of the vacancies in the Sub-Engineers' cadre for promoting Non-Brahmin and merit graduate Overseers be revived.

3. Letter No. 25030, dated 23rd June 1942, from the Chief Engineer of Mysore, forwarding a note regarding the promotions in the Upper Subordinate ranks of the Public Works Department.

ORDER THEREON No. P. W. 5695-5716, DATED BANGALORE, THE 25TH FEBRUARY 1944.

The executive establishment of the Public Works Department consists of Sub-Overseers, Overseers and Sub-Engineers in the non-gazetted cadre and officers of and above the rank of Assistant Engineers in the gazetted cadre.

2. Prior to 1927, passed students of the School of Engineering were employed as Sub-Overseers, while engineering graduates recruited to the subordinate establishment of the engineering service were started as Overseers or Sub-Engineers. In 1927, however, when the Irwin Canal and other works of magnitude were taken up for execution, there was a paucity of qualified men from the School of Engineering, and consequently, engineering graduates from the local College were entertained as Surveyors against vacancies in the Sub-Overseers' cadre. The graduates thus employed and the school students in service were counted against one and the same cadre of Sub-Overseers. It was found necessary to adopt some conventions for regulating promotion to Overseers' and Sub-Engineers' grades to which both these classes of subordinates were eligible.

3. In practice, considerable difficulties have arisen in regulating promotions to the grades of Overseers and Sub-Engineers and the question of reconciling the claims for promotion of the two classes of subordinates and, at the same time, of maintaining a fair standard of communal representation has become one of complexity.

4. Government have reviewed the situation in all its aspects and decided that the following principles be adopted in future for regulating recruitment to, and promotions in, the Public Works Department :—

There will be two distinct cadres in the subordinate establishment of the Public Works Department, *viz.*,—

(i) Sub-Overseers and Overseers (Non-Gazetted) and Honorary Assistant Engineers (Gazetted).

(ii) Surveyors (Non-Gazetted) and Assistant Engineers (Gazetted).

A. SUB-OVERSEERS.

(1) Sub-Overseers will be recruited from the Diploma Holders of the School of Engineering according to the general rules of recruitment.

(2) Vacancies in the grade of Overseers will be filled up only by the promotion of Sub-Overseers according to seniority and merit.

(3) The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (both permanent and temporary).

(4) Senior Overseers of outstanding merit will be promoted as Honorary Assistant Engineers as vacancies become available.

(5) The existing scales of pay of Sub-Overseers, Overseers and Honorary Assistant Engineers will continue.

B. SURVEYORS.

Surveyors will be recruited from the graduates of the College of Engineering according to general rules of recruitment and their grade pay is revised to Rs. 60—5—125—10—175.

C. ASSISTANT ENGINEERS.

(1) Not less than 50 per cent of vacancies in the cadre of Assistant Engineers shall be filled up by direct recruitment, the remaining vacancies being filled up by promotion from among the Surveyors according to seniority and merit.

(2) Ordinarily, four-fifths of the direct recruitment vacancies so arising in the cadre of Assistant Engineers shall be filled up by candidates belonging to backward class communities and the remaining vacancies will be open to all classes. Those in service, if otherwise eligible, may apply for direct recruitment vacancies.

(3) Candidates directly recruited to the Assistant Engineers' cadre shall be on probation for a period of two years.

5. These decisions are embodied in the detailed rules governing the Public Works Service appended to this Order.

M. NARASIMHAIYA,
Secretary to Government,
Public Works Department.

To—The Secretaries to Government.
The Chief Engineer of Mysore.
The Superintending Engineers of Circles.
The Comptroller to Government through the Financial Secretariat.
The Public Service Commissioner.
The Director of Public Health in Mysore.
The President, City Municipal Council, Bangalore.
The President, City Municipal Council, Mysore.
The General Superintendent, Jog Power Scheme.
The Auditors, Jog Audit Circle and Electrical Department.
The Compiler, *Mysore Gazette.*

Exd.—B. G. S.

No. P. W. 5695-5716, DATED 25TH FEBRUARY 1944.

ANNEXURE.

THE MYSORE PUBLIC WORKS SERVICE.

PART I.

GAZETTED CADRE.

1. *Constitution.*—The service consists of the following cadres of officers :—

		Rs.
1. Chief Engineer	...	... 1,400
2. Superintending Engineers	...	... 800—50—1,000
3. Executive Engineers	...	... 450—50/2—750
4. Assistant Engineers	...	... 200—40/2—400
5. Honorary Assistant Engineers	...	... 175 *plus* 25 P. A.

2. *Method of Appointment.*—All gazetted appointments are made by Government. The following statement shows the manner in which appointments to the several posts are made in the usual course :—

Name of the post	*Method of appointment*
(1) Chief Engineer ...	Generally by promotion from among Superintending Engineers.
(2) Superintending Engineers.	By promotion from among Executive Engineers.
(3) Executive Engineers ...	By promotion from among Assistant Engineers.
(4) Assistant Engineers ...	(1) Not less than 50 per cent of the vacancies in this cadre shall be filled up by direct recruitment after advertisement. Ordinarily, four-fifths of the direct recruitment vacancies arising in this cadre shall be filled up by candidates belonging to backward communities and the remaining vacancies will be open to all classes. The candidates directly recruited to the Assistant Engineers' cadre shall be on probation for a period of two years. (2) The remaining 50 per cent of the vacancies shall be filled up by promotion from among the Surveyors according to seniority and merit.
(5) Honorary Assistant Engineers.	By promotion from among senior overseers of outstanding merit. The number of posts in this cadre will be determined from time to time.

Assistant Engineers should pass the Departmental Examination before they are entitled to an increment in their grade.

THE MYSORE PUBLIC WORKS SUBORDINATE SERVICE (EXECUTIVE).

PART II.

NON-GAZETTED.

1. *Constitution.*—The service consists of the following categories of subordinates :—

(1) Surveyors ...	...	Rs. 60—5—125—10—175
(2) (i) Overseers ...	...	Rs. 80—5—125 ~ 9
(ii) Sub-Overseers ...	...	Rs. 35—5/2—80 18
(3) Nala Manegars ...	...	Rs. 25—2/2—35 27

2. *Qualifications, Method of Appointment and Appointing Authority.*—Appointment to the posts mentioned in Column 2 shall be made in the manner noted in Column 3 and no one shall be eligible for appointment to the posts and in the

manner specified in Columns 2 and 3, unless he possesses the qualifications (general or departmental) noted in Column 4 of the table below :—

Sl. No.	Name of the post	Method of appointment	Qualifications (general or departmental)	Appointing authority
1	2	3	4	5
1	Surveyors (Rs. 60—5—125—10—175).	By direct recruitment after advertisement classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	A degree in Engineering in the Mysore University or of any other recognized University.	Government.
2	(i) Overseers (Rs. 80—5—125).	By promotion from among Sub-Overseers according to seniority and merit.	...	Chief Engineer.
	(ii) Sub-Overseers (Rs. 35—5/2—80).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	Diploma of the School of Engineering.	Do
3	Nala Manegars (Rs. 25—2/2—35).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	S. S. L. C.	Superintending Engineers of the Circles concerned.

NOTE.—The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (permanent as well as temporary).

WD 1121—G P B—470—26-2-44

D.O.No. P.W. 4320

Dear Sir, 3/2/1945.

I am desired to request you kindly to furnish a statement showing the distribution of the permanent strength of Assistant Engineers among the permanent Sub Divisions in the P.W.D. indicating also those sub posts if any, left over after such distribution.

Yours Sincerely

KW 2/2/45.

To Narasimharaya Esq.,
Chief Engineer P.W.D.
Secretariat
Fort St. George

Dass
1/2/45 Cs 1/2/45

48/2m/2/1 R.P.W. 4869
1/3/45

M. NARASIMHAIYA, ESQ., B.A., C.E., M.I.E., Ind.,
Chief Engineer for Irrigation.
Mysore.

P. W. SECRETARIAT.
3676
Date 8.2.45

D.O. No. 5544/8
T Statement

MYSORE PUBLIC WORKS DEPARTMENT,
CENTRAL OFFICE,

Dated Bangalore, the 5-3- *1945*

+++
CS/5/3/45

Statement showing the distribution of the permanent strength of Assistant Engineers among the permanent Sub Divisions in the Public Works Department.

Dear Mr. Joshi,

Your D.O.No.P.W.4320 dated 3rd February 1945 on the above subject. I enclose herewith the - - statement as desired.

P.W. Secy.
KW 5-3-45

Yours sincerely,

M Narasimhaiya

K.D.Joshi, Esq., M.A., B.E.,
Secretary to Government,
Public Works Department,
Bangalore.

SS. 3/3.

SANCTIONED SCALE OF ASSISTANT ENGINEERS - PERMANENT 54.

PUBLIC WORKS DEPARTMENT.

1.	Mysore Division.	a) Mysore Sub Division. b) Hunsur -do- c) Nanjangud -do-
2.	Mandya Division.	a) Mandya b) Nagamangala.
3.	Bangalore Division.	a) Bangalore b) Doddaballapur. c) Channapatna.
4.	Buildings Division.	a) Buildings Range.
5.	Tumkur Division.	a) Tumkur. b) Gubbi. c) Madhugiri. d) Tiptur.
6.	Kolar Division.	a) Kolar. b) Bowringpet. c) Chintamani. d) Chikkaballapur.
7.	Shimoga Division.	a) Shimoga. b) Sagar. c) Thirthahally. d) Shikaripur.
8.	Kadur Division.	a) Chikmagalur. b) Kadur. c) Koppa.
9.	Hassan.	a) Hassan. b) Sakaleshpur. c) Holenarasipur.
10.	Chitaldurg Division.	a) Chitaldurg. b) Davanagere. c) Hiriyur. d) Challakere.
11.	Lower Channels Division.	a) Mysore. b) FrenchRocks.
12.	Krishnarajsagar Division.	a) Krishnarajsagar. b) Gauging. c) Krishnarajnagar.
13.	Irwin Canal Division.	a) Mandya. b) Maddur.
14.	Bureau of Sanitary Engineering.	3 Sub Divisions.
15.	Assistants to the Chief Engineers.	2
16.	-do- Superintending Engineers.	2
17.	Palace.	1
18.	University.	1

19.	Mysore City municipality.	1
20.	Electrical Department.	1
21.	Water Supply Division.	2 a) Bangalore. b) Thippagondanahally.
22.	Vanivilas Water Works.	1
23.	K.G.F. Water Works.	1
24.	Personal Assistant to the Sanitary Engineer.	1

CHIEF ENGINEER FOR IRRIGATION.

SS.3/3.

S. O. 11.1 MD. 605 / 92/46

GOVERNMENT OF HIS HIGHNESS THE MAHARAJA OF MYSORE.

PUBLIC WORKS DEPARTMENT.

G. O. No. P. W. 5695-5716, dated 25th February 1944.

Mysore Public Works Service.

Lays down rules governing the ——.

READ—

Government Order No. P. W. 5321-23, dated 16th June 1941, laying down rules for recruitment to the cadre of Surveyors.

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3. Letter No. 25030, dated 23rd June 1942, from the Chief Engineer of Mysore, forwarding a note regarding the promotions in the Upper Subordinate ranks of the Public Works Department.

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The executive establishment of the Public Works Department consists of Sub-Overseers, Overseers and Sub-Engineers in the non-gazetted cadre and officers of and above the rank of Assistant Engineers in the gazetted cadre.

2. Prior to 1927, passed students of the School of Engineering were employed as Sub-Overseers, while engineering graduates recruited to the subordinate establishment of the engineering service were started as Overseers or Sub-Engineers. In 1927, however, when the Irwin Canal and other works of magnitude were taken up for execution, there was a paucity of qualified men from the School of Engineering, and consequently, engineering graduates from the local College were entertained as Surveyors against vacancies in the Sub-Overseers' cadre. The graduates thus employed and the school students in service were counted against one and the same cadre of Sub-Overseers. It was found necessary to adopt some conventions for regulating promotion to Overseers' and Sub-Engineers' grades to which both these classes of subordinates were eligible.

3. In practice, considerable difficulties have arisen in regulating promotions to the grades of Overseers and Sub-Engineers and the question of reconciling the claims for promotion of the two classes of subordinates and, at the same time, of maintaining a fair standard of communal representation has become one of complexity.

4. Government have reviewed the situation in all its aspects and decided that the following principles be adopted in future for regulating recruitment to, and promotions in, the Public Works Department:—

There will be two distinct cadres in the subordinate establishment of the Public Works Department, *viz.*,—

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(ii) Surveyors (Non-Gazetted) and Assistant Engineers (Gazetted).

A. SUB-OVERSEERS.

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(2) Vacancies in the grade of Overseers will be filled up only by the promotion of Sub-Overseers according to seniority and merit.

(3) The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (both permanent and temporary).

(4) Senior Overseers of outstanding merit will be promoted as Honorary Assistant Engineers as vacancies become available.

(5) The existing scales of pay of Sub-Overseers, Overseers and Honorary Assistant Engineers will continue.

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Surveyors will be recruited from the graduates of the College of Engineering according to general rules of recruitment and their grade pay is revised to Rs. 60—5—125—10—175.

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(3) Candidates directly recruited to the Assistant Engineers' cadre shall be on probation for a period of two years.

5. These decisions are embodied in the detailed rules governing the Public Works Service appended to this Order.

M. NARASIMHAIYA,
Secretary to Government,
Public Works Department.

To—The Secretaries to Government.
The Chief Engineer of Mysore.
The Superintending Engineers of Circles.
The Comptroller to Government through the Financial Secretariat.
The Public Service Commissioner.
The Director of Public Health in Mysore.
The President, City Municipal Council, Bangalore.
The President, City Municipal Council, Mysore.
The General Superintendent, Jog Power Scheme.
The Auditors, Jog Audit Circle and Electrical Department.
The Compiler, *Mysore Gazette.*

Exd.—B. G. S.

No. P. W. 5695-5716, DATED 25TH FEBRUARY 1944.

ANNEXURE.

THE MYSORE PUBLIC WORKS SERVICE.

PART I.

GAZETTED CADRE.

1. *Constitution.*—The service consists of the following cadres of officers :—

		Rs.
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3. Executive Engineers	...	... 450—50/2—750
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5. Honorary Assistant Engineers	...	... 175 *plus* 25 P. A.

2. *Method of Appointment.*—All gazetted appointments are made by Government. The following statement shows the manner in which appointments to the several posts are made in the usual course :—

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(5) Honorary Assistant Engineers.	By promotion from among senior overseers of outstanding merit. The number of posts in this cadre will be determined from time to time.

Assistant Engineers should pass the Departmental Examination before they are entitled to an increment in their grade.

THE MYSORE PUBLIC WORKS SUBORDINATE SERVICE (EXECUTIVE).

PART II.

NON-GAZETTED.

1. *Constitution.*—The service consists of the following categories of subordinates :—

(1) Surveyors	...	... Rs. 60—5—125—10—175
(2) (i) Overseers	...	... Rs. 80—5—125
(ii) Sub-Overseers	...	... Rs. 35—5/2—80
(3) Nala Manegars	...	... Rs. 25—2/2—35

2. *Qualifications, Method of Appointment and Appointing Authority.*—Appointment to the posts mentioned in Column 2 shall be made in the manner noted in Column 3 and no one shall be eligible for appointment to the posts and in the

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1	2	3	4	5
1	Surveyors (Rs. 60—5—125—10—175).	By direct recruitment after advertisement classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	A degree in Engineering in the Mysore University or of any other recognized University.	Government.
2	(i) Overseers (Rs. 80—5—125).	By promotion from among Sub-Overseers according to seniority and merit.	...	Chief Engineer.
	(ii) Sub-Overseers (Rs. 35—5/2—80).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	Diploma of the School of Engineering.	Do
3	Nala Manegars (Rs. 25—2/2—35).	By direct recruitment after advertisement, classifying the vacancies into "General" and "Special" in the proportion of 1 to 3.	S. S. L. C.	Superintending Engineers of the Circles concerned.

NOTE.—The sanctioned strength of Overseers will be about 12½ per cent of the total strength of Sub-Overseers (permanent as well as temporary).

WD 1121—GPB—470—26-2-44

Note for circulation in Council.

Subject:- Proposal to raise the grade pay of certain Hon. Assistant Engineers.

With the issue of Government Order No.P.W.5695-5716 dated 25th February 1944, laying down revised rules governing Mysore Public Works service, the Sub Engineers' class was abolished as a whole. Thirteen non-graduate Civil Engineering students were holding the posts of Sub Engineers and Hon. Assistant Engineers then; and when the question of their absorption in the revised cadres sanctioned in the above Government Order arose, the Chief Engineer proposed that they might all be ranked as Hon. Assistant Engineers and light Sub Division charges made available for them, their grade pay being fixed at Rs.150-10-200-25/2-250 and an initial pay of Rs.225/- given to those stagnating on Rs.200 for 5 years.

2. The Financial Secretary opined that the cadre of Assistant Engineers on Rs.200-40/2-400 might be reduced by 12 and a corresponding number of Hon.Assistant Engineers created on Rs.150-10-200-25/2-250.

3. The Minister for Public Works feels that it is not desirable to permanently allocate 12 Sub Division charges to non-graduate Hon.Assistant Engineers and has approved that the Hon.Assistant Engineers who are in charge of Sub Divisions and who are drawing Rs.200 from a long time may be given a grade pay of Rs.200-25/2-250 and this has also been approved by the Dewan.

For Disposal by circulation.

No. C. 535

.....of 1945-46.

GENERAL AND REVENUE SECRETARIAT

COUNCIL MATTER

Subject:— Proposal to raise the grade pay of certain Honorary Assistant Engineers.

Circulated to the Council of Ministers.

By Order,

Weerasuriya
Chief Secretary to Government.

.....January 4,....1946.

6764/7/1/46 Minister for Revenue. 8/1/46.

Minister for Agriculture. (On leave)

DEWAN'S OFFICE
4 FEB. 1946
No. 4596

4052/9/1 Minister for Education & Public Health.

10/1/46

3889 Minister for Law. 11/1/46.

OFFICE OF THE MINISTER FOR PUBLIC WORKS
23 JAN. 1946
No. 5606

Minister for Public Works. (Seen)

P.S. Seen copies) 11/1/46

Submit with a draft final note

D.F.N.

Ministers (for P.W.) KJ/22/1/46 Dewan) KJ 2/2/46

Two copies of the final note placed in the file. 15/1.

Final Note by the Minister for Public Works.

Subject.— Proposal to raise the grade pay of certain Honorary Assistant Engineers.

9

With the issue of Government Order dated 25th February 1944, laying down revised rules governing Mysore Public Works Service, the Sub Engineers' class was abolished as a whole. Thirteen non-graduate Civil Engineering students were holding the posts of Sub Engineers and Honorary Assistant Engineers then; and when the question of their absorption in the revised cadres sanctioned in the above Government Order arose, the

D+C) Chief Engineer proposed that they might all be ranked as Honorary Assistant Engineers and light Sub Division charges made available for them, their grade pay being fixed at Rs. 150-10-200-25/2-250 and an initial pay of Rs. 225/- given to those stagnating on Rs. 200/- for five years.

Para 62 G.O. The Financial Secretary opined that the cadre of Assistant Engineers on Rs. 200-40/2-400 might be reduced by 12 and a corresponding number of Honorary Assistant Engineers created on Rs. 150-10-200-25/2-250.

It is not desirable to permanently allocate 12 Sub Division charges to non-graduate Honorary Assistant Engineers. But, the Honorary Assistant Engineers, who are in charge of Sub Divisions and who are drawing Rs. 200/- from a long time, may be given

Para 70, 71 & 74 G.O. a grade pay of Rs. 200-25/2-250. This proposal has been agreed to by the Dewan and the other Ministers, excepting the Minister for Agriculture, who was on leave. I solicit the gracious sanction of His Highness thereto.

Bangalore,
30th January 1946.

L. Narasappa
MINISTER FOR PUBLIC WORKS.

Submitted to His Highness.

I submit herewith a Final Note by the Minister for Public Works on the proposal to raise the grade pay of certain Honorary Assistant Engineers, for the gracious sanction of His Highness.

N. Madhava Rau

DEWAN.

Bangalore,
4th February 1946.

Record of Cases submitted for the Orders of His Highness the Maharaja.

Subject.

Proposal to raise the grade pay of certain Honorary Assistant Engineers.

609

C. 1 62.2

B/ 19.2

Order.

K.N.
6/2/'46.

General and Revenue
Secretariat.

C53

SUBJECT:—

Proposal to raise the grade pay of certain Honorary Assistant Engineers.

Circulated to Council of Ministers for perusal of His Highness' orders before/after issue of orders.

Chief Secretary to Government.
(In charge)

Through the Secretary to Government,

Public Works Department.

8107 / 22/2/46. Minister for Revenue.

5033 / 22/2/46 Minister for Agriculture.

5084 / 23.2.46 Minister for Education and Public Health.

5175 Minister for Law.

6172 / 21.2.46 Minister for Public Works.

NOTE.—Contn. sheet

WD 0555—GPB—500—28-9-45

G. R. S. App. F VI—G. 2]

SUBJECT..... Hony. Asstt Engineers.

.....

.....

Diary No. of letter replied to .....

Section Gen

File No. 62-45

Serial No. 3

General and Revenue Secretariat

( )

the 19 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue..... 16.3.46 19 .

Signed by..... Mr. BRC.

Read—

P.W. G.O. No 5695-5716 dated 25th February 1944, laying down rules governing the Superior Public Works Service.

2. correspondence ending with Rep. note No. 4590/E. dated 25th January 1945, from the Chief Engineer for Irrigation proposing that the non-graduate civil engineering students holding the posts of Sub Engineers and Hony Asstt. Engineers under the old Scale, may all be ranked

May this be—

(i) printed?

(ii) treated as a standing order?

(iii) published in the Gazette, English Part?

(iv) translated?

(v) placed at the disposal of the Press?

(vi) published in the Gazette, Kannada Part?

Order thereon.—No.

YSM 12/3

as Hony Asstt Engineers and higher Subsn charges made available for them, their grade pay being fixed at Rs 150-10-200-25/2-250 and an initial pay of Rs 225 given to those stagnating on Rs 200 for five years.

Order thereon no PW.6352-54 dated 16/3/46

Government feel that it is not desirable to permanently allocate twelve Subsn charges to non-graduate Hony Asstt Engineers.

2 Government are however pleased to direct that the Hony Asstt Engineers, who are in charge of Subdivisions and who are drawing a salary of Rs 200/- from a long time, be granted a grade pay of Rs 200-$\frac{25}{2}$-250.

List of Enclosure.

Copied by

Examined by

Ks/11/3/46.

Secy to Govt PW D 9/3

Do Secy for Irrig
Secy for Rs B
The Engineer in Chief

WD 03696—GPB—30,000—2-2-40

9/3/46